

PETERSFIELD COMMUNITY ASSOCIATION

SAFEGUARDING POLICY

PHILOSOPHY: Petersfield Community Association believes that every child or adult with a care and support need, regardless of age or circumstance, has a right to be protected from harm and to feel safe and respected.

DEFINITIONS:

The safeguarding policy covers:

- All children and adults at risk irrespective of their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/ or sexual orientation have the right to protection from abuse.
- The term child, or young person, is used to refer to anyone under the age of 18yrs
- The term 'adults at risk of harm' (or shortened to 'adults at risk') or 'adult with a care and support need' can include people with learning disabilities, older people (irrespective of age), people with physical or sensory disabilities, people with mental health issues, people with certain physical illnesses or people with drug or alcohol problems.

PRINCIPLES:

- To ensure that any activities organised or sponsored by hirers of accommodation provided by PCA involving young people or adults at risk provide an environment where they feel secure and valued.
- To require any regular or commercial hirer who has contact with children/adults at risk to have their own safeguarding policy and procedures in place.
- To ensure that clear procedures are in place whereby signs of abuse can be recognised and appropriate actions taken
- To ensure that procedures are in place for the protection of PCA employees and volunteer workers who are in contact with young people or adults at risk.

PROCEDURES:

- Have a nominated Safeguarding Officer (SO) who can be contacted by telephone.
- Ensure that terms and conditions for all hirers include the need for groups working with children/ adults at risk to have their own safeguarding policies in place
- Display prominently our philosophy, the name of the SO and contact details as well as the contact details of relevant helplines.
- Ensure all employed staff and volunteers [other than those who only have infrequent contact with young people/adults at risk] have enhanced level disclosure and Barring (DBS) checks and that their continuing suitability is monitored.
- Follow guidelines laid down by OFSTED and EHDC safeguarding policies especially with regard to supporting young people/adults at risk and the recording and reporting of incidents.
- Direct staff (or hirers) when appropriate to training opportunities relating to safeguarding issues.
- Where appropriate remind hirers of their obligations and responsibilities and the need for them to have effective safeguarding policies in place.
- Our policies and procedures will be monitored and reviewed by Trustees regularly.

Adopted in: 2006

Last reviewed: 3 August 2019

2014 Safeguarding Officer: Liz Moss 01730 266299